

IAS Accountability Framework - An Overview

In December 2009, IAS became a member of the Humanitarian Accountability Partnership (HAP). With that, IAS embarked on a journey of implementing the HAP principles into the programmes and projects. The IAS Accountability Framework (AF), first developed in 2012, is a summary of IAS main commitments to accountability and the strategies and actions that are planned to meet these commitments. The AF is meant to be a living document and should be revised yearly. As such, the commitments and activities outlined in the current document are based on IAS present situation and the currently prioritized steps that need to be taken to progress towards full compliance with the HAP Standard 2010.

COMMITMENT 1 – IAS VISION, MISSION AND CORE VALUES

IAS' Vision, Mission and Core Values (VMV) are reflected in all organization decisions and programming, and are shared with all stakeholders.

COMMITMENT 2: PARTICIPATION

IAS is committed to the participation of the target community, staff, partners and other relevant stakeholders in the various stages of programming, partnership and organizational development.

COMMITMENT 3: LEARNING & CONTINUAL IMPROVEMENT

IAS is committed to learning from its experiences, taking into account feedback from key stakeholders and incorporating such into organizational and programme development, as well as ensuring the capacity of staff to fulfill the organization's commitments.

COMMITMENT 4: INFORMATION SHARING

IAS is committed to ensuring clear channels of communication and strategies for timely information sharing within the organization as well as with key stakeholders, including (but not exclusive to) information about IAS as an organization, its commitments and projects

COMMITMENT 5: PROTECTION

IAS is committed to the protection of beneficiaries in all work, and that consideration to the protection of beneficiaries is taken into account in all programming.

COMMITMENT 6: STAFF WELFARE AND SECURITY

IAS is committed to ensuring staff welfare and security.

COMMITMENT 7: PROGRAMME QUALITY & SUSTAINABILITY

IAS is committed to ensuring the technical quality and sustainability of programmes

COMMITMENT 8: TRANSPARENCY

IAS is committed to transparency throughout the organization operations, including areas of financial accountability, recruitment procedures, performance reviews, partner selection and project- related selection procedures such as target group identification and project allocation.